



28th of June 2021  
CU21/27E

Diversity takes us further

## A proud Formentor

- > **On the occasion of LGBTI+ Pride month, CUPRA has created a special unit of the Formentor that represents the inclusive spirit of the brand**
- > **This exclusive unit has diversity emblazoned on its body, reproducing the company's Diversity Manifesto slogan on the iconic Petrol Blue Matt background**
- > **The "Diversity takes us further" CUPRA Formentor will be on display at CASA SEAT until the end of the month**

June is drawing to a close and with it, LGBTI+ Pride month. But the demands of the community are not over, nor are the initiatives to raise awareness about the importance of celebrating and respecting diversity. On the occasion of World LGBTI+ Pride Day, which is celebrated today, June 28th, CUPRA presents the "Diversity takes us further" Formentor, a special unit designed to represent the brand's inclusive spirit. CUPRA wants to encourage experiences that heighten emotions; and emotions are universal, regardless of gender, race, or sexual orientation. **"Being different is a result of being extraordinary"** says Antonino Labate, director of Strategy, Business Development & Operations at CUPRA.

- **Making diversity visible.** "At CUPRA we firmly believe in authenticity as a fundamental value for the full development of any person, both in their personal and professional lives" explains Benjamin Ramírez, head of the Culture, Change & Diversity department. The idea of creating a special diversity-inspired Formentor was inspired through a collaboration of several different areas. The result is a car that **"has diversity in its DNA"** explains CUPRA manager Miguel Díez, who is also the founder of Pride Moves Us, the employee network that promotes LGBTI+ inclusion which holds meetings at the CUPRA Headquarters building.



- **Exciting design.** This special unit of the CUPRA Formentor features the company's Diversity Manifesto slogan "Diversity takes us further", recently presented, in shiny lettering as a contrast to the vehicle's iconic Petrol Blue Matt colour. The message is emphasised by geometric lines that run through the body, representing the colours of the LGBTI + flag and the Northern Lights. **"From the outset we shied away from the idea of overly embellishing the car, as we wanted the message to emerge from inside the car, in its own skin"** explains Jordi Font, head of Colour&Trim Development. **"I think we've managed to maintain the very essence of the CUPRA Formentor while at the same time enhancing the diversity details"** adds the designer. **"There's a first visual impact achieved with the colour of the lines that stand out on the side, and then you can see the letters that shine on the matt surface and invite you to come closer"** explains Jordi. In this sense, **"It's been very special to design this model that interprets diversity according to the CUPRA Tribe's spirit"** he adds.

- **Getting the message out.** The model will be on display at CASA SEAT until the end of the month. Several initiatives will be promoted this week, including a masterclass on the challenges of diversity and LGBTI+ inclusion within the company. Similarly, a talk on diversity and emotional health will be held for the workforce, organised in collaboration with REDI (Business Network for LGBTI+ Diversity and Inclusion), the first business and expert network on diversity and inclusion in Spain. **"The aim of our diversity policies is for all people to be truly free and freely true in their work environments and in the company, and to transmit these values to society"** concludes Ramírez.

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CUPRA is an unconventional challenger brand based on stimulating style and contemporary performance that inspires the world from Barcelona with progressive cars and experiences. Launched in 2018 as a stand-alone brand, CUPRA has its own corporate headquarters and a racing car workshop in Martorell (Barcelona), in addition to a network of specialized points of sale around the world.

In 2020, the brand maintained its upward trend with an 11% growth and 27,400 vehicles sold, thanks to the strong performance of the CUPRA Ateca and the CUPRA Leon as well as the market entry of the CUPRA Formentor, the first model uniquely designed and developed for the brand. In 2021, CUPRA aims to prove that electrification and sportiness are a perfect match with the launch of the plug-in hybrid versions of the CUPRA Formentor and its first 100% electric model, the CUPRA Born. The CUPRA Tavascan will be the brand's second all-electric model and will reach the market in 2024.

CUPRA will participate this year in the off-road electric SUV's competition Extreme E. Moreover, it is also FC Barcelona's official automotive and mobility partner and World Padel Tour's premium sponsor. The CUPRA Tribe is made up of a team of ambassadors who share the brand values, such as the German goalkeeper Marc ter Stegen, the football rising star Ansu Fati, Hollywood actor Daniel Brühl, Swedish driver Mattias Ekström and four of the best padel players in the world, among others.